

Kyle DEMES

Research Development and Strategy

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In an increasingly complex and dynamic research ecosystem, a combination of technical reasoning and institutional strategy is needed to develop and manage large-scale research. With a career straddling research and research management, I ensure researchers receive the support they need to carry out high-quality research, institutions have data and tools to inform strategic research development, and that we collectively create an equitable and socially-focused research ecosystem.

GUIDING PRINCIPLES

Collaboration	Solving challenges requires collaboration; those collaborations do not happen effortlessly
Continuous improvement	Thoughtful analysis and stakeholder engagement are critical to continuous improvement
Inclusion	Everyone benefits from the inclusion of diverse perspectives

CORE COMPETENCIES

Research	Study Design, Analytics, Reporting, Publishing
Research Development	Research Strategy, Large-Scale Proposals, Administrative Program Design
Research Intelligence	Program Evaluation, Data-driven Strategy
Leadership	Visioning, Strategic Planning, Hiring and Training

RELEVANT EXPERIENCE

Present November 2020	Customer Consultant, Research Intelligence, ELSEVIER, Port Moody, Canada <ul style="list-style-type: none">Support Canadian research institutions (academic, government, and for-profit) incorporating research intelligence into strategic developmentDrive thought leadership on turning data from distributed sources into actionable insightsAdvise institutional leaders on data-informed decision-making, specifically around strategic growth <p>Research Development Research Intelligence Leadership</p>
October 2020 September 2018	Director, Institutional Strategic Awards, SIMON FRASER UNIVERSITY, Burnaby, Canada <ul style="list-style-type: none">Oversee SFUs portfolio of large multi-disciplinary, multi-institutional research grants and prizesProvide leadership to a team of highly skilled research management and development practitionersAct as a strategic contact point and liaison for external communities, partners, and agencies <p>Leadership Research Development Research Intelligence</p>
September 2018 February 2016	Senior Advisor, Strategic Initiatives, THE UNIVERSITY OF BRITISH COLUMBIA, Vancouver, Canada <ul style="list-style-type: none">Develop and implement internal programs that support collaborative and impactful researchManage and co-develop applications to major funding programs (CFREF, CERC, NCE, C150)Design, develop, and manage 3 internal funding programs totalling more than 6M+ <p>Research Development Leadership Research Intelligence</p>
February 2016 April 2015	Research Administration and Strategic Partnerships, HAKAI INSTITUTE, Victoria, Canada <ul style="list-style-type: none">Identify and develop strategic research partnerships across sectorsDevelop and implemented institution research data management policiesSupport negotiations on protocols agreements with First Nations partners <p>Research Development Leadership Research</p>

OTHER PREVIOUS POSITIONS

Instructor- Applied Community & Population Ecology (SFU); Postdoctoral Research Fellow (SFU); Graduate Teaching Assistant (CSU, UBC, SFU); Customer Service Representative (Blockbuster); Resident Assistant (USF)

EDUCATION

2013	Ph.D. Zoology The University of British Columbia, Vancouver, Canada
2009	M.Sc. Marine Science California State University, Monterey Bay, USA
2007	B.S. (Hon.) Biology University of South Florida, Tampa, USA

RECOGNITION

- 2021 Innovation Award | Canada Association of Research Administrators
- 2020 Research Management Excellence Award | Canada Association of Research Administrators
- 2017 Best Paper of the Year | Society of Research Administrators International
- 2013 Haldane Young Investigator's Prize | British Ecological Society
- 2013 Hakai Postdoctoral Fellowship | Simon Fraser University
- 2009 Graduate Student Fellowship | The University of British Columbia
- 2008 Link Fellowship | The Smithsonian

SERVICE

- 2021-Present Environmental Protection Committee, City of Port Moody
- 2020-2021 Professional Development Committee, Canadian Association of Research Administrators
- 2019-2020 2SLGBTQ+ Advisory Committee, City of Vancouver
- 2019-Present Director at Large, Dan's Legacy
- 2019 Federal Liberal Candidate for Vancouver East
- 2017-2018 WestGrid Nominations Committee
- 2010-Present Active reviewer of publications for 10+ international research journals and granting agencies
- 2008-2009 Student Body President, Moss Landing Marine Labs

PUBLICATIONS

PEER-REVIEWED PUBLICATIONS

[Full publication list](#) [Google Scholar Profile](#)

21 Publications in 16 Academic Journals

1,300+ total citations, H'index of 13, i10-index of 16

3 technical reports, 3 published opinion pieces